

## 2.3 Limitations on the Use of Fixed-Term Contracts

The use of fixed-term contracts will be limited to the employment of a staff member engaged in work activity on terms that correspond with one (1) of the employment types described in this section. With the approval of their supervisor, a staff member may engage in additional casual work (as defined in clause 2.1.3) unrelated to, and identifiably separate from, their normal duties.

### 2.3.3 Research-only

Where a staff member will be engaged to undertake research-only functions, they may be engaged for a fixed period not exceeding five (5) years.