

Important Information

The occupational training must be workplace based, which means that a training programme should be uploaded showing:

- at least 30 hours a week of training and
- at least 70 percent of that training must be conducted in the workplace (i.e. not in a classroom or similar teaching environment)

For the Enhance Skills and Capacity Building stream, the structure of the training programme must be tailored to meet the specific training needs of the nominee

Sponsor must not intend to engage in activities that will adversely affect the occupational opportunities (i.e. employment or training) of Australian citizens or permanent residents

Unpaid occupational training, including a workplace based training programme in the form of an internship (i.e. a volunteer position), must be lawful under the Fair Work Act 2009.

Unpaid tutoring or research assistant opportunities;

The University may offer occupational trainees unpaid tutoring or research assistant opportunities which are not part of their occupational training programme. Policy allows these opportunities, if the tutoring or the research assistant role relates to the field of the occupational training programme and is beneficial to the training the trainee is undertaking.

Tutoring or research assistant roles that are unrelated to the training programme (such as foreign language tutoring) and/or are not provided by the sponsoring university are not permitted.

